

Jericho Plan: Employer / Work Supervisor Reference Form

Applicant's Name: _____

I am seeking entrance to Hyles-Anderson College and would appreciate your submission of this form evaluating me as a person and my potential for enrolling in the Jericho Plan. Since all concerned are seeking God's will in this matter, please be as frank as possible.

Signature of Applicant: _____

Evaluate the applicant by marking all descriptions that apply. Please make comments on additional paper for any weak responses or for further comments you feel would be helpful.

1. Intellectual Capacity

- Brilliant
- Learns quickly
- Good thinker
- Original
- Learns with reasonable application
- Learns slowly
- See attached
- Unable to observe

2. Spiritual Life

- Evidently a priority
- Contagious
- Growing
- Genuine
- Needs enrichment
- Superficial
- Stagnant
- See attached
- Unable to observe

3. Initiative and Perseverance

- Persevering hard worker
- Self motivated
- Thorough
- Fulfills average expectations
- Requires prodding
- Lacks initiative
- See attached
- Unable to observe

4. Reliability

- Thoroughly reliable
- Trustworthy
- Normally fulfills obligations
- Requires supervision
- Works in spurts
- Lacks reliability & responsibility
- See attached
- Unable to observe

5. Seriousness of Purpose

- Clearly defined goals
- Purposeful
- Generally defined objectives
- Uncertain as to goals
- Vacillating
- Demonstrates lack of purpose
- See attached
- Unable to observe

6. Attitude Toward Authority

- Respectful of those in authority
- Critical
- Has difficulty with authority
- Challenges authority
- Disrespectful
- See attached
- Unable to observe

7. Leadership Skills

- Spontaneous leader
- Leadership potential developing
- Leadership potential needs development
- Makes no effort to lead
- Dependent upon support of others
- Lacks leadership skills
- See attached
- Unable to observe

8. Cooperation

- Works well with others
- Usually cooperative
- Cooperative when convenient
- Prefers to work alone
- Causes friction
- Manipulative
- See attached
- Unable to observe

9. Social Maturity

- Exceptionally good judgment
- Has self-confidence
- Self-conscious
- Poor sense of values
- Irresponsible
- See attached
- Unable to observe

10. Relationships

- Outgoing
- Friendly
- Cautious
- Reserved
- Loner
- Domineering
- Relates well to other gender
- Relates well to other ethnic groups
- See attached
- Unable to observe
- Warm
- Shy
- Cold
- Antisocial

11. Emotions

- Handles stress well
- Emotionally stable
- Generally able to handle difficult situations
- Moody
- Suppresses emotions
- Expresses emotions inappropriately
- See attached
- Unable to observe

12. General Health

- Vigorous health
- Average health
- Frequently ill
- See attached
- Unable to observe

13. Financial Integrity

- Demonstrates excellent financial responsibility
- Proper utilization of money
- Generally satisfactory
- Unsatisfactory
- Pattern of dependency/asking for help
- See attached
- Unable to observe

14. In the Local Church

- Positive leadership role
- Actively involved
- Attends church regularly
- Supportive member
- Attends activities frequently
- Attends activities sporadically
- Often causes dissension
- Requires constant care
- See attached

15. Spouse

- No spouse
- Supportive of applicant's ministry
- Actively involved in personal ministry
- Not supportive of applicant's ministry
- See attached
- Unable to observe

(continued on reverse)

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How long have you known the applicant? _____

What were the responsibilities of the position the applicant had while working at your company? _____

What was the applicant's attendance record? Was he/she on-time and dependable? _____

Did he/she get along well with management and co-workers? _____

Does the applicant have any personal habits or prejudices that might hinder effective work? _____

What are the applicant's greatest strengths, and what are the applicant's areas for growth and improvement? _____

Does the applicant have any handicaps or disabilities? Yes No If yes, please explain. _____

Would you rehire the applicant if the opportunity arose? Yes No
Comments: _____

Do you recommend this person for admission to Hyles-Anderson College? Yes No If yes, please check one:

With Enthusiasm With Confidence With Some Reservations With Reluctance

Name of Reference (please print): _____ Home Phone: _____

Church: _____ Church Phone: _____

Address: _____

Signature: _____ Date: _____

*Thank you for your response! Please mail directly to the college at this address:
Admissions Office • Hyles-Anderson College • 8400 Burr Street • Crown Point, IN 46307*